

GUIDELINES FOR SNOW SPORTS EXCURSIONS

Mission statement of the excursions

- The excursions **are university educational events** and serve the purpose of providing participants with extracurricular experiences and opportunities to build connections within the university context. the excursions are aligned with the **guiding principles of leuphana university** and reflect them in practice.
- The excursions provide a **safe and violence-free space** for all participants. During the excursions, the **appointed officials** — including full-time staff, lecturers, student assistants, and instructors — embody and fully support these guiding principles. They **carry out their roles professionally on-site and proactively promote a safe and inclusive environment**.

Derived measures

1. Code of conduct & trusted person

- Development and implementation of a **code of conduct for the prevention of sexualized and interpersonal violence**, applicable to (a) officials and (b) participants. Officials are required to sign the code of conduct, while participants must acknowledge and accept it during registration. Acceptance of the code of conduct is a prerequisite for participation in the excursion.
- Development and implementation of **guidelines for trusted persons** during excursions. These guidelines establish a team of trusted people on-site, composed of both officials and participants. The purpose of the guidelines is to ensure clear communication pathways for confidential problem resolution and to define rules for handling sensitive issues confidentially.
- **Mandatory training for all officials on the topic of “prevention of sexualized violence.”** completion of this training is a prerequisite for participation in the excursion. The university provides a free training opportunity. If officials cannot attend the university’s training, they must independently arrange and fund an equivalent course.
- The university, or the university sports center and/or the institute of sports, reserves the right to **exclude representatives or participants from the excursion** if it appears that they



do not support the guiding principles or fail to adequately implement the specified measures.

- Officials from the university sports center and the institute of sports share ultimate responsibility during the excursion.

2. Alcohol consumption

- **No sports activities** may be performed **after consuming alcohol**.
- **Alcohol consumption** is restricted to designated areas within the accommodation (e.g., the dining hall).
- **Officials commit** to a **responsible and moderate approach** to alcohol consumption during the excursion and are expected to serve as role models by **encouraging moderation among participants**.

3. Safety on the slopes

- To prevent accidents, participants must ski or snowboard in accordance with their skill level. **Officials are responsible for raising awareness about responsible and ability-appropriate behavior on the slopes.**
- **Participation in sports activities is not permitted when participants are clearly fatigued or following long travel periods.** Appropriate **rest breaks** must be scheduled. All participants are required to follow the instructions of the officials.

