



Code of conduct for the prevention of boundary violations

I am aware that, as a person working in university sports, i bear a special responsibility in my role:

- I respect the right of the individuals entrusted to me or those who place their trust in me
 — to physical integrity and do not exercise any form of violence, whether physical,
 psychological, sexualized, or sexual in nature. When a certain level of physical contact is
 inherent to the sport I lead, I enforce the sport-specific rules of fair play and ensure
 respectful interaction among participants.
- I am aware that everyone's sense of closeness and distance varies. I adapt my behavior and actions accordingly in the context of my work, respecting the personal boundaries, individual traits, and particularities of those entrusted to me. Personal boundaries are not always expressed verbally; sometimes they can be recognized through body language. If I am uncertain, I ask for clarification.
- I actively take a stand against discriminatory behavior of any kind, whether verbal or nonverbal. I respect all people regardless of their social, ethnic, and cultural background, worldview, religion, sexual orientation, age, or gender.
- I ensure that the individuals entrusted to me and those who trust me retain full
 autonomy in all university sports activities, both athletic and non-athletic. I take their
 individuality into account, create suitable personal conditions, and use contextually
 appropriate methods.
- I am aware that I serve as a role model for the individuals entrusted to me. This means demonstrating and promoting an open and respectful attitude toward others and the natural environment within the context of university sports.

In the event of uncertainty, questions, and/or incidents involving boundary violations, discrimination, or sexualized violence, I am aware that I can contact:

- The University Sports Office (david.storek@leuphana.de or +49-4131-677-1150)
- The Office for Gender Equality, Equal Opportunities Officer Dr. Kathrin van Riesen (+49-4131-677-1061)
- The Student Union (AStA) (antidis@asta-lueneburg.de or quarg@asta-lueneburg.de)

The protection and well-being of affected individuals always come first.









By signing this document, I commit myself to complying with these behavioral guidelines. I will respond appropriately if any violations of these rules occur within the scope of my activities in university sports.

Place, Date	First and Last Name	Signature





